

## **Principal measures**

### **New remuneration measures**

- Application of the salary proposals deposited with the Front commun of unions representing all the personnel of the public sector.
- Two-year freeze on the salaries of the Premier, the Ministers and MNAs.
- Suspension of payment of performance bonuses for the next two years of senior executives in the public and parapublic sectors, government agencies and government corporations. A comparable effort will be asked of senior executives for government corporations with a commercial and financial vocation.

### **Staff level control**

- Payroll freeze in the public service until 2013-2014 through greater efficiency and continuing the replacement of one of every two retiring employees on average.
- Expanding the application of the rule of replacing one of every two retiring employees on average to administrative personnel, including managers, of the health and social services and education networks.

### **Expenditure control**

- Gradual reduction of administrative expenditures by 10% by 2013-2014.
- Beginning in 2010-2011, reduction of advertising, training and travel costs by 25%.
- Self-financing requirement for new initiatives.
- End of automatically renewing programs that are finishing.

### **Organization of government**

- Consolidation or abolition of about 30 agencies and funds.

### **Review of government programs**

- Complete review of government programs and their delivery modes in the health and social services and education sectors as well as the sectors of business assistance and government operation.
- New program performance evaluation tool.